

# Nie Ting



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## Academic Qualification

**2004-2007 Ph.D.:** Nankai University; Major in Human Resource Management  
**2001-2004 Master:** Nankai University; Major in Human Resource Management  
**1997-2001 BS/BA:** Nankai University; Major in Business English

## Working Experience

**2014-Present Associate Professor / Macau University of Science and University**  
**2007-2013 Assistant Professor / Macau University of Science and University**

## Teaching Activities

**Human Resource Management; Organizational Behavior; Career Development; Staffing & Human Resource Development**

## Research Areas

**Human Resource Development; Career Choice & Development; Positive Psychology**

## Selected Publications

Nie, T.; Zheng, Y.; Huang, Y. Peer Attachment and Proactive Socialization Behavior: The Moderating Role of Social Intelligence. *Behav. Sci.* **2022**, *12*, 312. doi: 10.3390/bs12090312

Hu G, Ting Nie, Tenfeng Qiu, Guifeng Tian, Yaozhong Liu. Application of Big Data Analysis on the Relationship between Career Delayed Gratification and Organizational Socialization Outcomes for New Generation Employees. *Computational Intelligence & Neuroscience.* **2022**, 1-7. doi:10.1155/2022/6065435

Nie, T.; Tian, M.; Liang, H. Relational Capital and Post-Traumatic Growth: The Role of Work Meaning. *Int. J. Environ. Res. Public Health* **2021**, *18*, 7362. doi: 10.3390/ijerph18147362

Gaoxi, H., Zhenzhou, B., Ting, N., Yaozhong, L., & Jianjun, Z. . The association between corporal punishment and problem behaviors among chinese adolescents: the indirect role of self-control and school engagement. *Child Indicators Research*. **2019**,12(4),1465-1479.doi:10.1007/s12187-018-9592-x

Nie, T., Lian, Z., & Huang, H. Career exploration and fit perception of chinese new generation employees: moderating by work values. *Nankai Business Review International*. **2012**. **3(4)**,354-375

聂婷,周仁元,姚伟民 & 陈懿建. (2021). 新型冠状病毒肺炎疫情下医护人员社会资本对创伤后应激障碍的影响. *中国感染控制杂志*(05), 456-461. doi:CNKI:SUN:GRKZ.0.2021-05-011.

聂婷 & 丘腾峰. (2019). 基于压力源-情绪模型的网络闲散行为形成机制研究. *管理学报*(05), 686-693. doi:CNKI:SUN:GLXB.0.2019-05-007.

张伶,聂婷 & 高伯任. (2016). 组织学习环境下员工信息素养对创造力的影响——知识分享行为的调节作用. *科学学与科学技术管理*(12), 101-110. doi:CNKI:SUN:KXXG.0.2016-12-010.

张伶,聂婷 & 黄华. (2014). 基于工作压力和组织认同中介调节效应检验的家庭亲善政策与创新行为关系研究. *管理学报*(05), 683-690. doi:CNKI:SUN:GLXB.0.2014-05-010.

聂婷,张伶 & 连智华. (2012). 工作适配度与组织公民行为关系:工作预期对职业价值观的中介调节效应检验. *商业经济与管理*(06), 41-51. doi:10.14134/j.cnki.cn33-1336/f.2012.06.003.

## **Other Professional Activities**

- Visiting Scholar in University of California, Berkeley
- Teaching Exchange in Bremen University

## **Honors/Awards**

- Outstanding Teaching Award