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Research interests: Cross-cultural management,
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Education

Ph.D: South China University of Technology, major in business management

Bachelor: South China University of Technology, major in tourism management



Work experience

2019.9-2021.12 Postdoctoral Fellow, Institute of Economics, School of Social Sciences,
Tsinghua University



Publication

- Chang, S., He, B*., Gu, X., Chao, G., & Wang, L. (2024). How Does Confucian Culture Shape Employee Gratitude in the Workplace? Exploratory Research Based on Grounded Theory. *Journal of Cross-Cultural Psychology*, 55(1), 95–122. (SSCI)
- He B.T., An R. & Berry J.W. Psychological adjustment and social capital: A qualitative investigation of Chinese expatriates. *Cross Cultural & Strategic Management*, 2019, 26(1): 67-92 (SSCI)
- He B.T., & An R. Why do they still devote themselves overseas under high pressure? The work-family balance mechanism of Chinese expatriates[J]. *Nankai Business Review*, 2020, 23(3): 141-154. in Chinese. (CSSCI)
- He B.T., & An R. The cross-cultural adjustment stress and coping mechanism of Chinese expatriate managers[J]. *Journal of Management Case Studies*, 2019, 12(1): 74-92. in Chinese. (CSSCI)
- Wei W., & He B.T. A research on innovative development model of beautiful countryside tourism industrial park [J]. *Journal of Northwest A&F University (Social Science Edition)*, 2016, 16(3): 63-68. in Chinese. (CSSCI)



Social service

Served as peer reviewer at two SSCI journals, which are *Cross Cultural & Strategic Management*, *The International Journal of Human Resource Management*