

吳 亭



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教育背景

2006-2011 Ph.D.：中山大學(台灣)；人力資源管理
2004-2005 Master：蘭卡斯特大學(英國)；人力資源發展與諮詢
2000-2004 BS/BA：中正大學(台灣)；勞工關係學系

工作經驗

2022-Present Associate Professor / Macau University of Science and Technology
2012-2022 Assistant Professor / Macau University of Science and Technology
2009-2012 Part-time lecturer/ Cheng-Shiu University, Taiwan

教學活動

人力資源管理、戰略人力資源管理、社會組織人力資源管理

研究領域

員工福祉、多元管理、數字化人力資源管理

學術成果

Q. Cai., J. Wu., T. Wu., P-C, Chang., & Abbas Mardani. (2024). The impact of digital leadership on hidden champions' competitive advantage: A moderated mediation model of ambidextrous innovation and value co-creation. *Journal of Business Research*, 182, 114819, <https://doi.org/10.1016/j.jbusres.2024.114819> Ahead-of-print (SSCI).

YW, Su & T. Wu. (2023, June 13-16). Together apart? Working mothers' coping strategies for work-family balance in commuter marriages [Conference

- presentation]. 2023 European Academy of Management (EURAM) Annual Meeting, Dublin, Ireland.
- Chang, P. C., Gao, X., Wu, T., & Lin Y. Y. (2022). Workaholism and work–family conflict: a moderated mediation model of psychological detachment from work and family-supportive supervisor behavior. *Chinese Management Studies, Ahead-of-print*. <https://doi.org/10.1108/CMS-09-2021-0380> (SSCI)
- Tian, Q., Bai, J., & Wu, T. (2022). Should we be "challenging" employees? A study of job complexity and job crafting. *International Journal of Hospitality Management, 102*, 103165 (SSCI)
- Chang, P.C., Sun, K., & Wu, T. (2022). A study on the mechanisms of strengths-based psychological climate on employee innovation performance: a moderated mediation model. *Chinese Management Studies, 16*(2), 422-445. <https://doi.org/10.1108/CMS-09-2020-0374>. (SSCI)
- Chang, P. C., Xiaoxiao, G., & Wu, T. (2021). Sense of calling, job crafting, spiritual leadership and work meaningfulness: a moderated mediation model. *Leadership & Organization Development Journal, 42*(5), 690-704. <https://doi.org/10.1108/LODJ-09-2020-0392>. (SSCI)
- Chang, P. C., Zhang, M. J., & Wu, T. (2021). Developmental human resource configuration, unique human capital, and employee innovative work behavior: A multilevel moderated mediation model. *SAGE Open, 11*(2), 21582440211027964. (SSCI)
- Chang, P. C., Rui, H., & Wu, T. (2021). Job autonomy and career commitment: A moderated mediation model of job crafting and sense of calling. *SAGE Open, 11*(1), 21582440211004167. (SSCI)
- Chang, P.C., Wu, T. and Du, J. (2020). Psychological contract violation and patient’s antisocial behaviour: A moderated mediation model of patient trust and doctor-patient communication. *International Journal of Conflict Management, 31*(4), 647-664. <https://doi.org/10.1108/IJCM-07-2019-0119> (SSCI)
- Wu, T., & Chang, P. C. (2020). The impact of work–family programs on work–family facilitation and role performance: the dual moderating effect of gender. *Asia Pacific Journal of Human Resources, 58*(1), 46-65 (SSCI).

其他專業資格 / 獎項 / 活動

- 2023-2024 : Reviewer, European Academy of Management annual conference in Dublin (2023) and Bath (2024).
- 2019-2020: : Member of editorial board, Journal of Business Administration Research
- 2016/12/27 : Guest speaker, Management Graduate Institute of Human Resource Management, National Changhua University of Education Taiwan.

2016/04/21 : Lecture for staff annual management training, Air Macau

2014/6/10-7/20 : Visiting researcher & course instructor, University of Bremen