

# Wen XU



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## Academic Qualification

2020-2024 Ph.D.: University of Nottingham Ningbo China, PhD Strategy -  
Organizational Behavior/Human Resources  
2019-2020 Master: University of Warwick, MSc Management  
2015-2019 Bachelor: University of Nottingham Ningbo China, BSc (Hons.)  
International Business Management

## Working Experience

2024-Present Assistant Professor / Macau University of Science and Technology

## Teaching Activities

Strategic Management  
Leadership

## Research Areas

Individual Well-Being, Health and Safety at Work, Leadership, Team

## Selected Publications

**Xu, W.**, Pavlova, I., Chen, X., Petrytsa, P., Graf-Vlachy, L., & Zhang, S. X.\* (2023).  
Mental health symptoms and coping strategies among Ukrainians during the  
Russia-Ukraine war in March 2022. *International Journal of Social Psychiatry*, 1–  
10.  
Mu, X., **Xu, W.**, & Guo, L. (2023). Who Needs More Love to Counter Loneliness?  
Female Versus Male Leaders. In *Academy of Management Proceedings* (Vol.  
2023, No. 1, p. 16664). Briarcliff Manor, NY 10510: Academy of Management.

- Chen, X., **Xu, W.**, & Makam, S. B. (2022). How Does Customer Mistreatment Lead to Employee Retaliation? From The Lens of Self-Threat. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 14181). Briarcliff Manor, NY 10510: Academy of Management.
- Zhang, S., Miller, S. O., **Xu, W.**, Yin, A., Chen, B., Delios, A., ... & Chen, J.\* (2022). Meta-Analytic Evidence of Depression and Anxiety in Eastern Europe during the COVID-19 Pandemic. *European Journal of Psychotraumatology*, *13*(1), 2000132.
- Zhang, S., Batra, K., **Xu, W.**, Liu, T., Dong, R., Yin, A., . . . Chen, J.\* (2022). Mental disorder symptoms during the COVID-19 pandemic in Latin America – a systematic review and meta-analysis. *Epidemiology and Psychiatric Sciences*, *31*, E23.
- Chen, R. Z., Zhang, S. X.\*, **Xu, W.**, Yin, A., Dong, R. K., Chen, B. Z., ... & Wan, X. (2022). A Systematic Review and Meta-Analysis on Mental Illness Symptoms in Spain in the COVID-19 Crisis. *International Journal of Environmental Research and Public Health*, *19*(2), 1018.
- Pappa, S., Chen, J., Barnet, J., Chang, A., Dong, R. K., **Xu, W.**, ... & Zhang, S. X.\* (2021). A Systematic Review and Meta-Analysis of the Mental Health Symptoms during the Covid-19 Pandemic in Southeast Asia. *Psychiatry and Clinical Neurosciences*, *76*, 41-50.
- Chen, J., Farah, N., Dong, R. K., Chen, R. Z., **Xu, W.**, Yin, J., ... & Zhang, S. X.\* (2021). Mental Health during the COVID-19 Crisis in Africa: A Systematic Review and Meta-Analysis. *International Journal of Environmental Research and Public Health*, *18*(20), 10604.

### **Other Professional Activities**

Member, Academy of Management

Member, Asia Academy of Management

Member, International Association for Chinese Management Research

### **Honors/Awards**

2023 Nottingham Researcher Academy Tri-campus Awards – Postgraduate Prize

Winner