

Wu Qiong



Title : Assistant Professor
Faculty: School of Business
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Academic Qualification

2015-2019 Ph.D.: National University of Ireland, Galway/Enterprise System
2014-2015 Master: National University of Ireland, Galway/Enterprise System
2010-2014 BS/BA: Huazhong Agricultural University, China/Human Resource Management

Working Experience

2020-Present **Assistant Professor** / Macau University of Science and Technology
Sep.2019-Dec.2019 **Adjunct Lecturer** / National University of Ireland, Galway

Teaching Activities

Organizational Behavior
Business Ethics and Corporate Social Responsibility
Charity and Philanthropy Project Design and Management

Research Areas

Leadership
Organizational Behavior
Project Management

Peer-Reviewed Publications

Zhou, Q., **Wu, Q***, Sun, Y., & Cormican, K. (2025). The power of many: analyzing the impact of shared leadership on project teams. *International Journal of Managing Projects in Business*, 18(1), 53-77 (SSCI).

Wu, Q., Chen, G., & Cormican, K. (2025). The wisdom of the collective: an integrated multi-level framework of shared leadership in engineering management project teams. *Engineering Management Journal*, 37(1), 114-132 (SSCI).

Yang, K., & **Wu, Q***. (2025). An Investigation of the Curvilinear Relationship Between Shared Leadership and Project Innovation. In *Academy of Management Proceedings* (Vol. 2025, No. 1, p. 10844). Valhalla, NY 10595: Academy of Management.

Yang, K., **Wu, Q***, & Cormican, K. (2025) Too much of a good thing: Unlocking the power of Lean manufacturing practices in manufacturing SMEs. *The 10th International Conference on Operational Excellence*.

Yang, K., **Wu, Q***, & Cormican, K. (2024). From the Great Wall to great workflow: lean six sigma in Chinese listed companies. *International Journal of Lean Six Sigma* (SSCI).

Zhou, Q., Zhang, H., **Wu, Q***, Sampaio, S., Zouggar, A., & Cormican, K. (2024). From struggle to strength: coping with abusive supervision in project teams through proactive behavior and team building. *Behavioral Sciences*, 14(6), 456 (SSCI).

Wu, Q., Zhou, Q., & Cormican, K. (2023). Promoting shared leadership in Lean Six Sigma project teams: toward a three-way interaction model. *International Journal of Lean Six Sigma*, 15(3), 642-663 (SSCI).

Chen, K., Chen, G., **Wu, Q.**, Liu, W., & Zhao, H. (2023). Help-seeking at work: an integrative review, organizing framework and agenda for future research. *Nankai Business Review International*. <https://doi.org/10.1108/NBRI-03-2023-0025> (ESCI).

Sampaio, S., **Wu, Q***, Cormican, K., & Varajão, J. (2022). Reach for the sky: Analysis of behavioral competencies linked to project success. *International Journal of Managing Project in Business*, 15(1), 192-215 (SSCI).

Chen, G*, Wang, J., Liu, W., Xu, F., & **Wu, Q.** (2022). Knowledge is Power: Toward a Combined Model of Knowledge Acquisition and Knowledge Application of Enterprises, *Nankai Business Review International*, doi: 10.1108/NBRI-09-2021-0062 (ESCI).

Wu, Q* & Cormican, K. (2021). Shared Leadership and Team Effectiveness: A Question of whether and when in project teams. *Frontiers in Psychology*, 11: 569198. doi: 10.3389/fpsyg.2020.569198 (SSCI).

Geoghegan, M., Cormican, K., & **Wu, Q*** (2021). Sustainable team design: A challenge to traditional beliefs in information-intensive service industries, *Sustainability*, 13(24) (SSCI).

Cormican, K., Meng, C., Sampaio, S., & **Wu, Q.** (2021). Towards sustainable knowledge sharing practices: an analysis of organizational level enablers. *Sustainability*, 13(23), 12934 (SSCI).

Yu, W., Cormican, K., **Wu, Q***, & Sampaio, S. (2021). In whom we trust? Critical success factors impacting intercultural communication in multicultural project teams. *International Journal of Information Systems and Project Management*, 9(3), 21-40 (ESCI).

Wu, Q., Cormican, K*. and Sampaio, S. (2021). Shared leadership: Towards a theoretical moderation framework in information systems project teams. *International Journal of Information Technology Project management*, 12(3), 50-63 (ESCI).

Wu, Q.*, Cormican, K and Chen, G (2020). A Meta-Analysis on Shared Leadership: Antecedents, Consequences and Moderators. *Journal of Leadership & Organizational Studies*, 27(1), 49-64 (SSCI).

Martin, J., Cormican, K., Sampaio, S. C., & **Wu, Q.** (2018). Shared leadership and team performance: An analysis of moderating factors. *Procedia computer science*, 138, 671-679

Wu, Q., & Cormican, K. (2016). Shared leadership and team creativity: A social network analysis in engineering design teams. *Journal of Technology Management & Innovation*, 11(2), 2-12.

Wu, Q., & Cormican, K. (2016). Shared leadership: An analysis of the evolvement process across the project life cycle. *International Journal of Innovation, Management and Technology*, 7(6), 299.

(Note: * represents corresponding author)

Other Professional Activities

- ♦ Best presentation award on the International Conference on Management, Technology and Services (ICMTS), Roma, Italy, 3-5 Jan, 2017.
- ♦ Visiting scholar in Tsinghua University, Oct. 2018 - Mar. 2019.