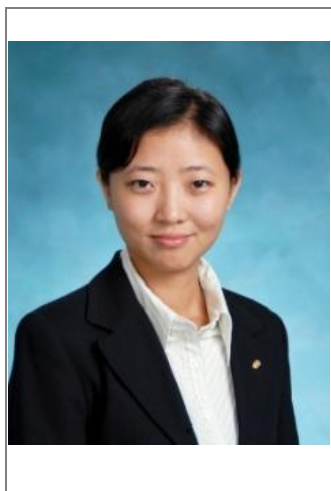


# Nie Ting



**Title :** Professor  
**Faculty :** School of Business  
**Email :** [tnie@must.edu.mo](mailto:tnie@must.edu.mo)  
**Address :** O919  
**Tel :** (853) 88972063

## Academic Qualification

2004 - 2007      Ph.D.: Nankai University, Human Resource Management.  
2001 - 2004      Master: Nankai University, Human Resource Management.  
1997 - 2001      BS/BA: Nankai University, English for Trade.

## Working Experience

2007-Present      Assistant Professor / Associate Professor / Professor / Macau  
University of Science and Technology

## Teaching Activities

Advanced Human Resource Management  
Staffing and Human Resource Development  
Organizational Behavior  
Service Team Building and Leadership

## Research Areas

Human Resource Management  
Organizational Behavior  
Positive Psychology

## Selected Publications

Nie, T., & Chen, J. (2025). Goodwill is always rewarded: Superiors' social mindfulness and frontline employees' proactive service behaviour. *Asian Journal of Social Psychology*, 28(3), e70032.

Yan, Q., & Nie, T\*. (2025). Imitating and following: The impact of resilient leadership on employee workplace adversarial growth. *Acta Psychologica*, 258, 105189.

Nie, T., Xie, L., Gong, C., Huang, Y., & Yan, Q. (2024). The influence mechanism of relational capital on adaptive behaviors of Chinese expatriates in Latin America. *Chinese Management Studies*.ahead-of-print.

Nie T, Nie, T., Gui, Y., & Huang, Y. (2024). Online sharing behaviors driven by need for approval: the choice of individuals with low social intelligence and high gratitude?. *Humanities and Social Sciences Communications*, 1(1), 1-10 .

Nie T, Cai M, Chen Y. (2023). An Investigation of Helicopter Parenting and Interpersonal Conflict in a Competitive College Climate. *Healthcare*. 11(10): 1484.

### **Other Professional Activities**

Academic Training in University of Cambridge, United Kingdom

Teaching Exchange in Bremen University, German

Visiting Scholar in University of California, United States of America

### **Honors/Awards**

Excellence Teaching Awards