

# 石琳



职称： 助理教授  
学院： 商学院  
电邮： shilin@must.edu.mo  
电话： (853) 88973663  
网站： <https://elainelinshi.wordpress.com>

## 教育背景

2009-2014 博士： 香港城市大学，商学院，战略管理；  
2005-2009 学士： 北京大学，国际关系学院，外交专业

## 工作经验

2023-今 澳门科技大学，助理教授  
2020-2023 华侨大学，助理教授  
2016-2020 澳门科技大学，商学院，助理教授  
2015-2016 西交利物浦大学，国际商学院，高级研究员  
2014-2015 象屿集团/象屿股份有限公司，研究中心，宏观经济研究员

## 教学活动

战略管理、社会学、公共关系理论与实务、管理学等

## 研究领域

战略管理、组织发展、创新

## 学术成果

澳门科技大学学者库：<https://scholar.must.edu.mo/scholar/106004>

- Shi, L\*. (2023). Exploring a market-like organizational system's performance by considering the efficiency/effectiveness trade-off in micro-level exchanges. *Management Decision*, 61(1), 269-289. <https://doi.org/10.1108/MD-09-2021-1227> (SSCI, 5-year IF: 5.9)
- Shi, L., Mai, Y., & Wu, Y. J\*. (2022). Digital transformation: A bibliometric analysis. *Journal of Organizational and End User Computing*, 34(7), 1-20. (SSCI, 5-year IF: 3.1)
- Shi, L., & Yang, H\*. (2021). Attention stability, strategic stability, and firm performance in hypercompetitive environments. *Academy of Management Annual Meeting Proceedings*, (1), 11350. (Best Paper of Strategic Management Division)

- Shi, L., Shi, G. C., & Qiu, H. G\*. (2019). General review of intelligent agriculture development in China. *China Agricultural Economic Review*, 11(1), 39-51. <https://doi.org/10.1108/CAER-05-2017-0093> (SSCI, 5-year IF: 5.4)
- Shi, L. (2017). Constraints on the way to intended change. *Proceedings of China Marketing International Conference*, 219-248. (CPCI)
- 代表性会议论文
- Shi & Martinsons “A Quantum Approach to Planned Organizational Change: Constraints, Resources, and Temporary Results”, *Academy of Management Annual Meeting*, August 2023
- Shi & Yang “Attention stability, strategic stability, and firm performance in hypercompetitive environments”, *Academy of Management Annual Meeting*, August 2021
- Shi & Jing “Distinct momentum strategies of search and learning for organizational development”, *Academy of Management Annual Meeting*, August 2021
- Shi “Capturing sustained growth from a bottom-up exchange process: A complex adaptive systems model”, *Strategic Management Society Annual Conference*, London, October 2020
- Shi, “Constraints on the way to intended change”, *China Marketing International Conference*, Beijing, Jul 2017

### 其他专业资格/活动

- 软件开发，基于量子方法的组织发展与变革的战略管理系统 V1、V2，2024
- 软件开发，市场交易系统动态发展仿真软件 V1，2021
- 管理学会议（AOM）分会场主席/协调人，2021
- 「教学的学问与方法」工作坊，IACMR，2020
- 上海交通大学，安泰经管学院，访问学者，2019-2020
- 中欧国际工商学院「案例大师成长营」，2018
- SSCI 期刊和管理学国际学术会议评审，2018-今
- 亚洲管理学会议（AAOM）分会场主席/协调人，2012
- 国际交流项目，Danish Institute for Study Abroad (DIS)，丹麦，2007

### 奖项

- Outstanding Reviewer of Strategic Management, Academy of Management Annual Meeting, 2025
- Best Paper of Strategic Management, Academy of Management Annual Meeting, 2021
- 第七届城市文学奖（港澳）银奖，2012
- Certificate of merit in Teaching Students: First Steps, City University of Hong Kong, 2011
- Full Postgraduate Scholarship, City University of Hong Kong, 2009-2013
- 费孝通奖学金，北京大学，2008