

# Wenjia Yan



Title: Assistant Professor  
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## Academic Qualification

2012 – 2016 Ph.D.: University of Hamburg, Germany; European Corporate Law  
2009 – 2012 Master: China University of Political Science and Law; Comparative Law  
2005 – 2009 BA: China Youth University of Political Science; Law

## Work Experiences

2020 – present Assistant Professor / School of Business, Macau University of Science and Technology  
2017 – 2019 Lawyer / Beijing W&H Law Firm  
2017 – 2017 Trainee / Clifford Chance (Frankfurt am Main)  
2016 – 2016 Legal assistant / Baker & McKenzie (Frankfurt am Main)

## Teaching Activities

Company Law  
Legal Environment of Business  
Fintech Regulation and Compliance  
International Taxation

## Research Fields

Corporate Law  
Corporate Governance

Business Law

Tax Law

Gaming Law

## **Publications**

### Journal Articles

1. Wenjia Yan, How Can China Fulfil Its Commitments on the Labour Protection in the CAI? – A Study on the Employee Governance Mechanisms in the New Company Law, *European Business Organization Law Review* (2022). <https://doi.org/10.1007/s40804-022-00263-1>. (**SSCI-Q1; ABDC-B**, 大學一級成果)
2. Wenjia Yan [first and corresponding author], Party-legislation of Legislating-Party in the Chinese Socialist Rule of Law -- The Role of the CCP in the Party-state Legislation Revisited, *German Law Journal* (2024), 25, pp. 1545-1566. (**ECSI-Q1**, 大學二級成果)
3. Wenjia Yan [second author], Teacher's roles and students' flow experience in business simulation games: A quasi-experimental study, *International Journal of Management Education* (2025), 23, <https://doi.org/10.1016/j.ijme.2025.101189>, (**SSCI-Q1**, 大學特級成果)
4. Wenjia Yan [second and corresponding author], Forty-Years of the Modernization of Chinese Socialist Legality: Strategy, Lacuna, and Outlook, *German Law Journal*, Vol. 23, No. 5, 2022, pp. 691-712. (**ECSI-Q1**, 大學二級成果)
5. Wenjia Yan, The Possible Regulation of the CSR of Gaming Enterprises in Macau: Maintain the Current Way and Pursue Sustainable Development, *UNLV Gaming Law Journal*, Vol. 11, No. 2, 2021, Article 3.
6. Wenjia Yan, Cumulative Voting: In the US (Declining), in China (Rising) and the EU (Not-Adopted), *European Company and Financial Law Review*, Vol. 12, No. 1, 2015, pp. 79-109. (**ECSI-Q1**)
7. Wenjia Yan, Independent Directors: Decision-Makers in the US, Powerless Advisors in China, *European Journal of Comparative Law and Governance*, Vol. 3, No. 1, 2016, pp. 70-111. (**ECSI-Q1**)
8. Wenjia Yan [corresponding author], Class Nature in Contemporary Chinese Socialist Law – Its Derivation, Evolution, and Status Quo, *Zeitschrift für Chinesisches Recht (German Journal of Chinese Law)*, Vol. 28, No. 4, 2022, pp. 261-275.
9. 閻文嘉, 論澳門博彩企業社會責任條款的擬定 [Discussions on the Drafting of Social Responsibility Clauses for Macau Gaming Enterprises], *Journal of Macau Economy*, Vol. 50, 2021, pp. 51-64.

### Books

Monograph: The Role of Representatives of Minority Shareholders in the System of Corporate Governance – In Context of Corporate Governance in the US, EU and China, Peter Lang Verlag, 2017, Germany.

### **Professional Qualifications**

1. The People's Republic of China Legal Professional Qualification Certificate (2008)
2. The People's Republic of China Lawyer's Practice License (2018)
3. The People's Republic of China Securities Qualification Certificate (2019)

### **Honors/Awards**

Macau University of Science and Technology "Cloud Classroom Teaching Excellence Award" (2020)