

Wenjia Yan



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Faculty: School of Business
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Academic Qualification

2012 – 2016 Ph.D.: University of Hamburg, Germany; European Corporate Law
2009 – 2012 Master: China University of Political Science and Law; Comparative Law
2005 – 2009 BA: China Youth University of Political Science; Law

Work Experiences

2020 – present Assistant Professor / School of Business, Macau University of Science and Technology
2017 – 2019 Lawyer / Beijing W&H Law Firm
2017 – 2017 Trainee / Clifford Chance (Frankfurt am Main)
2016 – 2016 Legal assistant / Baker & Mckenzie (Frankfurt am Main)

Teaching Activities

Company Law
Legal Environment of Business
Fintech Regulation and Compliance
International Taxation

Research Fields

Corporate Law
Corporate Governance

Business Law

Tax Law

Gaming Law

Publications

Journal Articles

1. Wenjia Yan, How Can China Fulfil Its Commitments on the Labour Protection in the CAI? – A Study on the Employee Governance Mechanisms in the New Company Law, *European Business Organization Law Review* (2022). <https://doi.org/10.1007/s40804-022-00263-1>. (**SSCI-Q1; ABDC-B, 大學一級成果**)
2. Wenjia Yan [first and corresponding author], Party-legislation of Legislating-Party in the Chinese Socialist Rule of Law -- The Role of the CCP in the Party-state Legislation Revisited, *German Law Journal* (2024), 25, pp. 1545-1566. (**ECSI-Q1, 大學二級成果**)
3. Wenjia Yan [second author], Teacher's roles and students' flow experience in business simulation games: A quasi-experimental study, *International Journal of Management Education* (2025), 23, <https://doi.org/10.1016/j.ijme.2025.101189>, (**SSCI-Q1, 大學特級成果**)
4. Wenjia Yan [second and corresponding author], Forty-Years of the Modernization of Chinese Socialist Legality: Strategy, Lacuna, and Outlook, *German Law Journal*, Vol. 23, No. 5, 2022, pp. 691-712. (**ECSI-Q1, 大學二級成果**)
5. Wenjia Yan, The Possible Regulation of the CSR of Gaming Enterprises in Macau: Maintain the Current Way and Pursue Sustainable Development, *UNLV Gaming Law Journal*, Vol. 11, No. 2, 2021, Article 3.
6. Wenjia Yan, Cumulative Voting: In the US (Declining), in China (Rising) and the EU (Not-Adopted), *European Company and Financial Law Review*, Vol. 12, No. 1, 2015, pp. 79-109. (**ECSI-Q1**)
7. Wenjia Yan, Independent Directors: Decision-Makers in the US, Powerless Advisors in China, *European Journal of Comparative Law and Governance*, Vol. 3, No. 1, 2016, pp. 70-111. (**ECSI-Q1**)
8. Wenjia Yan [corresponding author], Class Nature in Contemporary Chinese Socialist Law – Its Derivation, Evolution, and Status Quo, *Zeitschrift für Chinesisches Recht (German Journal of Chinese Law)*, Vol. 28, No. 4, 2022, pp. 261-275.
9. 閻文嘉, 論澳門博彩企業社會責任條款的擬定 [Discussions on the Drafting of Social Responsibility Clauses for Macau Gaming Enterprises], *Journal of Macau Economy*, Vol. 50, 2021, pp. 51-64.

Books

Monograph: The Role of Representatives of Minority Shareholders in the System of Corporate Governance – In Context of Corporate Governance in the US, EU and China, Peter Lang Verlag, 2017, Germany.

Professional Qualifications

1. The People's Republic of China Legal Professional Qualification Certificate (2008)
2. The People's Republic of China Lawyer's Practice License (2018)
3. The People's Republic of China Securities Qualification Certificate (2019)

Honors/Awards

Macau University of Science and Technology “Cloud Classroom Teaching Excellence Award” (2020)