

Min HU



Title : Assistant professor
Faculty : School of Business
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Academic Qualification

2019-2025 Ph.D.: Zhejiang University; Strategic Management;
2015-2019 BA: Shandong University, Business Administration.

Working Experience

2026.1-Now Assistant Professor, Macau University of Science and Technology;
2022-2023 Visiting Scholar, School of Economics and Management, Tilburg University.

Teaching Activities

Strategic Management.

Research Areas

Family Business and Entrepreneurship, Organizational Ambidexterity, Digital innovation.

Selected Publications

(* Denotes corresponding author)

1. **Hu, M.**, Dou, J., & You, X*. (2023). Is organizational ambidexterity always beneficial to family-managed SMEs? Evidence from China. *Journal of Business Research*, 167, 114184. (JCR Q1, ABS 3)
2. **Hu, M.** *, Dou, J. Effect of family ownership on firm ambidextrous innovation: from the resource-based view. *Foreign Economics & Management*, forthcoming. (Chinese journal)

3. Fu, Y., Wu, A. *, Chen, L., & **Hu, M.** (2024). Facilitating or inhibiting: the impact of family involvement on firm performance of "SRDI" firms. *Journal of Zhejiang University (Humanities and Social Sciences Edition)*, 54(09),63-83. (Chinese journal)

Other Professional Activities

Conferences:

1. 2025/11 21st International Symposium on Entrepreneurship and Family Business, Guangzhou, China
2. 2024/11 20th International Symposium on Entrepreneurship and Family Business, Hangzhou, China
3. 2024/4 Workshop on Governance and Sustainable Development of Family Firms, Hangzhou, China
4. 2023/11 19th International Symposium on Entrepreneurship and Family Business, Shantou, China
5. 2023/10 18th EIASM Workshop on Family Firm Management Research, Naples, Italy
6. 2023/4 2023 Global Family Business Summit, Valencia, Spain
7. 2022/7 IACMR Research Methods Seminar, Online
8. 2020/10 16th International Symposium on Entrepreneurship and Family Business, Online
9. 2019/10 15th International Symposium on Entrepreneurship and Family Business, Hangzhou, China

Member of AOM, IACMR, SMS

Honors/Awards

1. First Prize for Outstanding Paper, the 21st ISEFB, Guangzhou, China
2. Best Paper Award, 2023 Global Family Business Summit, Valencia, Spain
3. Third Prize for Outstanding Paper, the 19th ISEFB, Shantou, China
4. Doctoral Rising Stars Program Project Grant, Zhejiang University
5. Excellent Postgraduate, Zhejiang University, 2019-2020; 2022-2023