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學歷

管理學博士/商學院/澳門科技大學

管理學碩士/商學院/澳門科技大學

管理學學士/物流管理學院/吉林大學（珠海）

教學科目

BCOM011/BOHM003 商務統計

BCOM001 管理導論

研究方向

組織行為學，人力資源管理

工作經驗

2022-至今 助理教授/博雅學院/澳門科技大學

發表（學術期刊論文/書籍章節/研討會論文）

學術期刊論文（# 表示論文被接受時合作者為博士生）

- Zhao, C., Leong, A.M.W., Hollebeek L. D., **Bai, J.Y.** and Liu, Y. (in press). Navigating the Crossroads: Supply Chain Adaptability, Internal Coopetition, and Innovation in Chain Restaurants' Cross-Regional Expansion. *International Journal of Physical Distribution & Logistics Management*. [SSCI, Q1 top; ABS 2; ABDC A]
- Liu, B., Obiudu, O., Fan, X. F., Leong, A.M.W., and **Bai, J.Y.** (in press). Perceived



- Risks and Comfort Zone among African Female Solo Travellers. *Journal of Travel Research*. [SSCI, Q1 top; ABS 4; ABDC A*]
- Leong, A.M.W., Shi, G. F. #, Okumus, F., Chim-Miki, A. F., and **Bai, J.Y.** (2026). Feeling ambivalent: An examination of Leader–Member Exchange ambivalence on migrant worker voice behavior. *International Journal of Hospitality Management*, 126, 104064. [SSCI, Q1 top; ABS 3; ABDC A*]
 - Zhuang, W. L., Leong, A. M. W., **Bai, J.Y.**, Yeh, S. S., & Huan, T. C. T. (2025). Can chefs stop knowledge hiding? The roles played by thriving at work and stressors. *Journal of Knowledge Management*, 1-22 [SSCI, Q1 top; ABS 2; ABDC A]
 - **Bai, J.Y.**, Tian, Q., and Juan I. Sanchez (2025). The role of mindfulness on the relationship between job complexity and job crafting: A self-regulation approach. *European Management Journal*. [SSCI, Q1 top; ABS 2; ABDC B]
 - **Bai, J.Y.**, Wong, I. A., Huan, T. C., Okumus, F., and Leong, A.M.W. (2025). Ethical perceptions of generative AI use and employee work outcomes: Role of moral rumination and AI-supported autonomy. *Tourism Management*. [SSCI, Q1 top, IF:12.4; ABS 4; ABDC A*]
 - Leong, A.M.W., Kocak, E., **Bai, J.Y.**, and Okumus, F. (2025). Uncertainty and the Tourism Industry: Nonlinearity, Asymmetries, and Implications. *International Journal of Tourism Research*. [SSCI, Q1; ABS 2; ABDC A]
 - **Bai, J.Y.**, Huan, T. C., Leong, M. W., Luo, J. M. & Fan, X. F. (2025). Examining the influence of AI event strength on employee performance outcomes: Roles of AI rumination, AI-supported autonomy, and felt obligation for constructive change. *International Journal of Hospitality Management*, 126, 104064. [SSCI, Q1 top; ABS 3; ABDC A*; ESI 前 1%高被引論文]
 - **Bai, J. Y.**, Leong, A. M. W., Karatepe, O. M. & Okumus, F. (2025). Managing the risks of job crafting: Three-way interaction model of job crafting on job performance. *International Journal of Hospitality Management*, 126, 104058. [SSCI, Q1 top; ABS 3; ABDC A*]
 - Leong, A. M. W., **Bai, J. Y.**, Rasheed, M. I., Hameed, Z., & Okumus, F. (2025). AI disruption threat and employee outcomes: Role of technology insecurity, thriving at work, and trait self-esteem. *International Journal of Hospitality Management*, 126, 104064. [SSCI, Q1 top; ABS 3; ABDC A*]
 - **Bai, J. Y.**, Zhao, X., Huan, T. C., & Leong, A. M. W. (2024). Overqualification in the socialization context: How being relatively qualified leads to leadership emergence. *International Journal of Contemporary Hospitality Management*. [SSCI, Q1 top; ABS 3; ABDC A]
 - Rasool, M., Murtza, M. H., Rasheed, M. I., Leong, A. M. W., Okumus, F., & **Bai, J.Y.** (2024). Information technology competency and supply chain performance: role of risk management orientation and supply chain agility. *Journal of Hospitality and Tourism Technology*. [SSCI, Q1; ABS 1; ABDC B]



- Leong, M. W., **Bai, J.Y.**, Luo, J. M. & Fan, X. F. (2024). Why do negative career shocks foster perceived employability and career performance: A career crafting explanation. *International Journal of Hospitality Management*, 119, 103724. [SSCI, Q1 top; ABS 3; ABDC A*]
- Leong, A. M. W., Kocak, E., **Bai, J.Y.**, & Okumus, F. (2024). Macau hotel industry's response to global shocks. *Tourism Economics*, 13548166241234096. [SSCI, Q1; ABS 2; ABDC A]
- Bilgihan, A., Leong, A. M. W., Okumus, F., & **Bai, J. Y.** (2024). Proposing a metaverse engagement model for brand development. *Journal of Retailing and Consumer Services*, 78, 103781. [SSCI, Q1 top; ABS 2; ABDC A; ESI 前 1%高被引論文]
- **Bai, J.Y.**, Tian, Q., Fan, X., & Sun, H. (2023). Perceived corporate social responsibility and employee voluntary pro-environmental behavior: Does moral motive matter?. *Corporate Social Responsibility and Environmental Management*. [SSCI, Q1 top; ABS 1; ABDC C]
- Tian, Q., **Bai, J.Y.** & Wu, T. (2022). Should we be "challenging" employees? A study of job complexity and job crafting. *International Journal of Hospitality Management*. Volume 102. [SSCI, Q1 top; ABS 3; ABDC A*]
- **Bai, J.Y.**, Tian, Q., & Liu, X. (2021). Examining Job Complexity on Job Crafting Within Conservation of Resources Theory: A Dual-Path Mediation Model. *Frontiers in Psychology*, 4482. [SSCI]
- Zhao L. J., Zhao S. M., Zeng H., **Bai, J.Y.** (2021). To Share or Not to Share? A Moderated Mediation Model of the Relationship Between Perceived Overqualification and Knowledge Sharing. *Baltic Journal of Management*. [SSCI; ABS 1; ABDC C]
- Zhong, H., Tian, Q., & **Bai, J.Y.** (2019). The Mechanisms of Ethical Leadership on Employees' Helping Behavior: A Study Based on Social Cognition Theory, *Chinese Journal of Management*, Vol. 16, No.1. [CSSCI]

學術著作/書籍章節

- Tian, Q. & **Bai, J.Y.**, (2022). Job Characteristics Theory. In *Management and Organization Theories*, Xu, S.Y., & Zhang, C.P., (Eds.). Peking University Press.

研討會論文 (* 表示论文被接受时合作者为本科生)

- Wang, Y.F.*, **Bai, J.Y.** (2024). Will working with robots make you act more creative? Fudan University, Shanghai, China
- Leong, M. W., **Bai, J.Y.** (2024). Foreign worker inclusion and identification: Insights from the Macau hospitality industry. 11th Advances in Hospitality and Tourism Marketing and Management (AHTMM) conference, University of Mauritius, Mauritius



- **Bai, J.Y., Tian, Q., & Sun, H. (2023).** Perceived Corporate Social Responsibility and Employee Voluntary Pro-Environmental Behavior: Does Moral Motive Matter? June 2023, International Association for Chinese Management Research (IACMR), Hong Kong, China
- Sun, H., Tian, Q., & **Bai, J.Y. (2022).** Assessing Facets of Craftsmanship in the Context of Work, 82nd Annual Meeting of the Academy of Management. August 2022, Boston, USA.
- Selected Participant in *Journal of Applied Psychology* Virtual Paper Development Workshop 2021, Section Chair: Chu-Hsiang (Daisy) Chang, Michigan State University
- **Bai, J.Y., & Tian, Q., (2018, December).** How Does CSR Lead to Employee Pro-Environmental Behavior? PDW conducted at the 7th *World Business Ethics Forum*, Macau & Hong Kong.
- 2017 Best paper at the conference of the 6th Forum of Chinese Human Resources Management

科研項目

- 2025-2027 子課題負責人, 澳門科技大學研究基金-团队研究項目/澳門科技大學 Grant No. FRG-25-084-SLA
- 2025-2026 項目參與, 2025 年學術項目資助計劃/澳門展貿協會 Grant No. MFTA-2025-001
- 2025-2026 項目參與, 2025 年學術項目資助計劃/澳門基金會 Grant No. I00531-2408-067
- 2025-2026 項目參與, 澳門科技大學研究基金-普通研究項目/澳門科技大學 Grant No. FRG-25-030-SLA
- 2024-2025 項目主持, 澳門科技大學研究基金-普通研究項目/澳門科技大學 Grant No. FRG-24-036-SLA
- 2020 “澳門研究” 研究生獎學金/澳門基金會
- 2019-2020 項目參與, 澳門高等教育基金

編輯及學術服務 (期刊/會議特邀審稿人)

期刊特邀審稿人

- Journal of Retailing and Consumer Services (SSCI, Q1)
- International Journal of Information Management (SSCI, Q1)
- Tourism Management (SSCI, Q1)
- Journal of Business Research (SSCI, Q1)
- International Journal of Hospitality Management (SSCI, Q1)
- International Journal of Contemporary Hospitality Management (SSCI, Q1)
- Journal of Hospitality and Tourism Management (SSCI, Q1)
- Frontiers in Psychology



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博雅學院
School of Liberal Arts

- Journal of Hospitality and Tourism Insights
會議特邀審稿人
- The 10th Biennial IACMR Conference 2023 (Session Chair)
- Academy of Management Conference 2022
- Australian and New Zealand Academy of Management Conference 2021

最後更新: 2026 年 1 月