

Wen XU



Title : Assistant Professor
Faculty : School of Business
Email address : wxu@must.edu.mo
Tel : (853)8897 3688

Academic Qualification

2020-2024 Ph.D.: University of Nottingham Ningbo China, PhD Strategy - Organizational Behavior/Human Resources
2019-2020 Master: University of Warwick, MSc Management
2015-2019 Bachelor: University of Nottingham Ningbo China, BSc (Hons.) International Business Management

Working Experience

2024-Present Assistant Professor / Macau University of Science and Technology

Teaching Activities

Leadership, Compensation and Performance Management, Introduction to Management, Strategic Management

Research Areas

Individual well-being at work, Leadership

Selected Publications

Mao, J.-Y., Huang, R. **Xu, W.***, & Guo, L. (2026) Social stress under inferior performance comparison: Motivational and behavioral responses to social-evaluative threat and the moderating roles of employee mindsets. *Journal of Occupational Health Psychology*, 31(3), 201–223. (Editor's Choice)
Hu, A.Q., Yang, X.L., **Xu, W.***, & Shen, Z.Q. (2026) Preferential treatment in the age of robots: Who wins customer hearts? *Journal of Hospitality and Tourism Management*, 67, 101449.

- Song, X.F., Liu, X.H.*, Zheng, S.Y., & **Xu, W.** (2026). Unpacking live streaming addiction: The perspective of self-presentation. *Journal of Retailing and Consumer Service*, 91, 104763.
- Lyu, C., **Xu, W.** & Jiang, Y.* (2025). Elderly tourists' motives for virtual tourism and its impact on subjective vitality. *International Journal of Tourism Research*, 27(5), e70104.
- Lyu, C., **Xu, W.**, & Jiang, Y.* (2025). How live streaming triggers gastronomy travel intention: A process virtualization theory perspective. *Journal of Vacation Marketing*, 1-20.
- Xu, W.**, Pavlova, I., Chen, X., Petrytsa, P., Graf-Vlachy, L., & Zhang, S. X.* (2023). Mental health symptoms and coping strategies among Ukrainians during the Russia-Ukraine war in March 2022. *International Journal of Social Psychiatry*, 1–10.
- Zhang, S., Miller, S. O., **Xu, W.**, Yin, A., Chen, B., Delios, A., ... & Chen, J.* (2022). Meta-Analytic Evidence of Depression and Anxiety in Eastern Europe during the COVID-19 Pandemic. *European Journal of Psychotraumatology*, 13(1), 2000132.
- Zhang, S., Batra, K., **Xu, W.**, Liu, T., Dong, R., Yin, A., . . . Chen, J.* (2022). Mental disorder symptoms during the COVID-19 pandemic in Latin America – a systematic review and meta-analysis. *Epidemiology and Psychiatric Sciences*, 31, E23.
- Pappa, S., Chen, J., Barnet, J., Chang, A., Dong, R. K., **Xu, W.**, ... & Zhang, S. X.* (2021). A Systematic Review and Meta-Analysis of the Mental Health Symptoms during the Covid-19 Pandemic in Southeast Asia. *Psychiatry and Clinical Neurosciences*, 76, 41-50.

Other Professional Activities

Member, Academy of Management

Member, Asia Academy of Management

Member, International Association for Chinese Management Research

Honors/Awards

2023 Nottingham Researcher Academy Tri-campus Awards – Postgraduate Prize

Winner